

**PERSON SPECIFICATION
Clinical Skills Technician**

Criteria	Essential/ Desirable	Application Form / Supporting Statement / Interview
1. Educated to A Level standard or equivalent or to have relevant work experience.	Essential	Application Form
2. Excellent communication skills (oral and written) with the ability to maintain good working relationships across teams, and with students, staff and visitors to the University.	Essential	Supporting Statement / Interview
3. Excellent organisational, planning and co-ordination skills and the ability to respond rapidly to change and adapt to competing priorities.	Essential	Supporting Statement / Interview
4. A good level of computer literacy, including Microsoft Office packages.	Essential	Supporting Statement / Interview
5. Must be flexible, co-operative and helpful, with an ability to work with others in a team to achieve a range of objectives, whilst appreciating own strengths and weaknesses.	Essential	Interview
6. Ability to work without direct supervision to efficiently manage self and prioritise workload.	Essential	Interview
7. Ability to exercise initiative and independent judgement appropriate to the role.	Essential	Interview
8. Ability to move and handle heavy clinical equipment and transport in a safe manner.	Essential	Supporting Statement / Interview
9. Demonstrate a willingness to learn how to, safely and confidently, operate a range of technical equipment.	Essential	Interview
10. The ability to work shift patterns and, on occasion, early mornings, evenings and weekend work.	Essential	Supporting Statement / Interview
11. Current full UK driving license to drive a manual vehicle between university campuses / sites to provide technical support and transport equipment.	Essential	Supporting Statement / Interview
12. Experience of working within a clinical or simulated learning environment.	Essential	Application Form / Supporting Statement

13. Experience of working within a Higher Education setting.	Desirable	Application Form
14. Understanding of COSHH regulations and risk assessment.	Desirable	Interview
15. Certification with either the Society for Simulation in Healthcare or the Association of Simulated Practice in Healthcare.	Desirable	Application Form / Supporting Statement

Physical requirements: This post involves frequent lifting, moving and handling of bulky and heavy skills equipment, for example, hospital beds, manikins and part-task trainers. Manual handling training will be provided.

- Application Form – assessed against the application form and where appropriate, curriculum vitae. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- Interview – assessed during the interview process by either competency-based interview questions, tests, work-related exercise, presentation, or teaching session etc.